Town of Starkey
Regular Meeting
December 12, 2024

Council Members Present:	George Lawson, Supervisor	John Socha, Councilperson
	Caryl Sutterby, Councilperson	Julie Dunkelberger, Councilperson
Council Member Absent:	Jeremy Hall, Councilperson	
Recording Secretary:	Candace Iszard, Town Clerk	
In-Person Attendees:	Ralph Warren, Highway Superintendent	Robert Druker, III, Resident
	Robert Cooke, Resident	
Zoom Attendees:	NONE	

The regular Town of Starkey Board meeting was called to order at 7:00 PM by George Lawson, Supervisor.
Pledge of Allegiance- George Lawson led the pledge of allegiance.

Approval of Minutes
Minutes of the November 14, 2024, regular meeting, were approved as amended. A motion made by Caryl Sutterby, councilperson, seconded by Julie Dunkelberger, councilperson.
*All in favor; none opposed- Motion carried.

Public Comment-
- Rob Druker asked if there had been anything further with discussion regarding getting public water to the former Freedom Village Property and surrounding area. George states that he has not heard anything from the property owners.
- Pro-Housing Community- Rob asked if there was a location that was being discussed. George explains that be a "pro-housing community" is a designation that allows for grant funding, based on planning and zoning allowances for the creation of new or increased housing opportunities.

Audit of Claims
On a motion by Julie Dunkelberger, councilperson and seconded by Caryl Sutterby, councilperson
2024 Abstract #012 December 12, 2024, Vouchers Number: 363 through 394
The vouchers contained in the above-mentioned abstract were reviewed by the Town Board and are authorized for payment in the amount totaling $24,149.01.
*All in favor; none opposed- Motion carried.

Department Reports

Assessor's Report—Teresa Grady, Assessor Aide
- No report provided.

Bookkeeping Report
- Financial Reports received by the board members.

Court Report- Carrie Wood, Justice
- No report provided.

Clerk Report– Candace Iszard
- The Clerk Report was presented to the board.

Code Enforcement Report—Brian Shriver
- The Code Enforcement Report was presented to the board.

Highway Report– Ralph Warren
- Ralph continues to work on tree removal services. The goal is to obtain a fixed contract price for 2025, either by the day or per tree. George Lawson asks how Yates County handles tree removal and if we can utilize the county services as a shared service. Ralph will investigate this option.
- He states that the Town has entered 2 trucks into the Holiday parade for the Touch of Christmas.
- The Highway Department is continuing to work on ditching as time and weather allows. He also states that they are beginning to work on road sign replacements and maintenance.

Supervisor Report– George Lawson
- The Town of Starkey will receive 2% of the 2023 Yates County Sales Tax revenue.
- Current Equalization Rates have been published; Starkey is at 74%. The revaluation in 2025 will change. We have not had a revaluation in 4 years.

Salt Barn- paperwork has been submitted for reimbursement. Final inspection is complete.
Pro-Housing Application- George and Brian Shriver have been working on final details to complete.
Brush Pile- George states that he is going to talk with Corning NY about how they handle their brush to get ideas and information on what we can do with Starkey's brush pile.

Final

Budget Amendments and Transfers

On a motion by Julie Dunkelberger, seconded by Caryl Sutterby, the following resolution was
ADOPTED Ayes 4 George Lawson, John Socha, Caryl Sutterby, Julie Dunkelberger
Nays 0

RESOLVED that the Town Board, Town of Starkey, does hereby approve the following budget transfers:

To cover W2 & 1099 form cost:	Decrease A1310.2 – Bookkeeper Equipment	$127	
	Increase A1310.4 – Bookkeeper Contractual	$127	
To cover Building Expenses:	Decrease A1620.2 – Town Hall Improvement's	$2401	
	Increase A1620.4 – Town Hall Contractual	$2401	
To cover Building Expenses:	Increase A4089- Federal Aid (ARPA)	$1548	
	Increase A1620.4 – Town Hall Contractual	$1548	
To cover Septic & Garage Expenses:	Increase A4089 -Federal Aid (ARPA)	$5769	
	Increase A5132.4 -Garage Contractual	$5769	
To cover Sealer for Salt Barn:	Increase A4089 -Federal Aid (ARPA)	$232	
	Increase A5132.41 -Salt Barn	$232	
To cover Health Insurance:	Increase A4089- Federal Aid (ARPA)	$290	
	Increase A9060.8– Health Ins	$290	
To cover Envelopes & Tax correction:	Increase A4089- Federal Aid (ARPA)	$330	
	Increase A1362.4– Tax Collection & Adv. Exp.	$330	
To cover Zoning Expenses:	Decrease B8020.4 – Planning Clerk Contractual	$62	
	Increase B8010.4 – Zoning C.E.		$62
To cover Uniform Expenses:	Decrease DA9050.8 – Unemployment Ins	$500	
	Increase DA9089.8 – Uniforms	$500	

Resolution 66-2024

Motion By: Caryl Sutterby Second By: Julie Dunkelberger

8 Hannah Lane- Correction of Errors

WHEREAS, Chad E. and Renee M. Pickering having filed an Application for Refund or Credit of Real Property Taxes (RP-556) to review the taxes paid on a certain property located at 8 Hannah Lane (Tax Map number 113.65-1-2.008) for the tax year 2024 and,

WHEREAS, the Assessor of the Town of Starkey provided documentation stating that VET WAR CT was applied to the parcel in error and should have been VET DIS CT with a 80% Disability Rating. This clerical error resulted in the overpayment of Town and County taxes,

WHEREAS, the Director of Real Property has investigated said application and agrees that the parcel at 8 Hannah Lane (TM#113.65-1-2.008) in the Town of Starkey should have received the Alternative Veterans' Disability Exemption in the equalized amount of $72,000 instead of the Veterans' War Exemption for $21,600 on the 2024 county/town tax bill and that the owners are entitled to receive a refund for the tax savings. The proper exemption would have given them less what they received for the incorrect exemption, and

FUTHERMORE The Veterans' Combat Exemption on their tax bill is not affected by this change.

NOW, BE IT RESOLVED that the Town Board of the Town of Starkey acknowledges receipt of the Correction of Errors and FURTHER authorizes reimbursement of the overpayment of $92.99.

I, Candace Iszard, Town Clerk of the Town of Starkey do hereby certify that the aforementioned resolution was adopted by the Town Board of the Town of Starkey on December 12th, 2024, by the following vote:

	Aye	**Nay**
George Lawson	X_____	_____
Caryl Sutterby	X_____	_____
Jeremy Hall	Absent	
Julie Dunkelberger	X_____	_____
John Socha	X_____	_____

Resolution No: 67 **Tax Bill Enclosure** Date: 12/12/2024
Motion By: George Lawson Seconded By: John Socha

On a motion by Julie Dunkelberger, seconded by Caryl Sutterby, the following resolution was
ADOPTED Ayes 4 George Lawson, John Socha, Caryl Sutterby, Julie Dunkelberger
Nays 0

RESOLVED that the Town Board of the Town of Starkey does hereby direct the tax collector to use the proposed pie chart summary of the 2025 budget breakdown as presented as an enclosure in the Town and County tax bills.

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Resolution No: 68 **Extended Warranty on Generator** Date: 12/12/2024
Motion By: George Lawson Seconded By: John Socha

On a motion by Julie Dunkelberger, seconded by Caryl Sutterby, the following resolution was
ADOPTED Ayes 4 George Lawson, John Socha, Caryl Sutterby, Julie Dunkelberger
Nays 0
RESOLVED that the Town Board, Town of Starkey, does hereby authorize the purchase of the 10-year extended warranty on the Generac generator for the price of $1035.00.

American Rescue Plan Funds – Notice of funds used

Resolution No: 69 Date: 12/12/2024
Motion By: Caryl Sutterby Seconded By: Julie Dunkelberger

WHEREAS, the American Rescue Plan Act (ARPA), pursuant to an Interim Final Rule, with amendments, for the United States Department of Treasury, provides the Starkey Town broad latitude to use ARPA funds for the provision of government services to the extent of the reduction in revenue experienced due to the COVID-19 public health emergency; and,
WHEREAS, it was the desire of the Starkey Town Board to utilize the ARPA funds received by the Town as lost revenue to provide funding to purchase the following:

Town Hall Building Improvement	$110245.00
Williamson Accounting Software	$15000.00
Williamson Checks for Bills	$185.24
Williamson Payroll Software	$10837.50
Village of Dundee Bookkeeper Contract	$6577.26
Seneca Stone Paving	$4843.00
Septic at Town Barns	$8107.85
Garage Expenses over budget	$738.63
Salt Barn Sealer	$232.00
Health Ins. over budget	$290.66
Tax Collection Envelopes & Tax Correction	$329.74
Town Hall Expenses over Budget	$1548.00
Town Barn Generator	$18464.03
Town Barn Heater	$12879.00
Remote Meeting Equipment	$999.00
Covid Supplies	$398.92
Covid Screening	$1143.10

WHEREAS, The Starkey Town Board has allocated $192,818.93 of ARPA funding for these purchases.

NOW, THEREFORE, BE IT RESOLVED, that the Starkey Town Board has purchased the above items with ARPA funds of $192,818.93

VOTE: AYE – 4___George Lawson, John Socha, Caryl Sutterby, Julie Dunkelberger
NAY – ____

Resolution No: 70 Date: 12/12/2024
Motion By: Caryl Sutterby Seconded By: Julie Dunkelberger

RESOLVED that the Town of Starkey does hereby authorize George Lawson, Supervisor to enter into a shared service agreement with the Village of Dundee for bookkeeping services and further
BE IT RESOLVED that the Town Board of the Town of Starkey does hereby authorizes the signing of any and all documents pertaining to the above-mentioned shared service (Agreement as presented below).

Agreement with the Village of Dundee for Bookkeeping Services

This agreement made December 12, 2024, by and between the Village of Dundee, 12 Union St. Dundee, New York, hereinafter referred to as "VILLAGE" and the Town of Starkey, 40 Seneca St. Dundee, New York, hereinafter referred to as the "TOWN".
WHEREAS the General Municipal Cooperation Law, GML Article 5G, authorizes local units of New York State to enter into a contract with any other local unit or units for the joint provision within their several jurisdictions of any service which any party to the agreement is empowered to render within its own jurisdiction; and

Final

WHEREAS, the Village and Town have identified an area where working together through shared services will result in positive outcomes for both municipalities; and

WHEREAS the Village and Town now wish to enter into a Shared Services Agreement for Bookkeeping and any related services; and

WHEREAS, the Village has agreed to provide the Town of Starkey with the services of its bookkeeper pursuant to the terms and conditions set forth in a Shared Services Agreement between the Village and Town.

WHEREAS the Town shall pay the Village for the services to be provided under this agreement, the sum of $1,300 per month.

WHEREAS, This Agreement shall be effective from January 1st, 2025 through December 31st, 2025.

NOW, THEREFORE, BE IT RESOLVED the Village Board of trustees did hereby authorize and direct the Mayor to execute a shared service agreement with the Town of Starkey. And furthermore, the Councilpersons for the Town Board did hereby authorize and direct the Supervisor to execute a shared service agreement with the Village of Dundee.

VOTE: Ayes 4 George Lawson, John Socha, Caryl Sutterby, Julie Dunkelberger
Nays 0

DESIGNATATING REPRESENTATIVES TO THE GREATER TOMPKINS COUNTY MUNICIPAL HEALTH INSURANCE CONSORTIUM BOARD OF DIRECTORS

Resolution No: 71 Date: 12/12/2024
Motion By: Caryl Sutterby Second By: Julie Dunkelberger

WHEREAS, the Town of Starkey, having complied with all application requirements to become a Participant in the Greater Tompkins County Municipal Health Insurance Consortium has been accepted as a Participant, and

WHEREAS, in order to activate membership, the {Municipal Corporation} must provide additional information to complete and activate its membership in the GTCMHIC, now therefore be it

RESOLVED, that on behalf of the governing body of the Town of Starkey, the Consortium is hereby notified that the following individuals are hereby designated to serve as:

Director to the GTCMHIC Board of Directors: George E. Lawson (Delegate), and Candace J. Iszard (Alternate).

Municipal Representation to the Joint Committee on Plan Structure and Design: George E. Lawson

The town board adopted the aforementioned resolution by the following vote:

Ayes 4 George Lawson, John Socha, Caryl Sutterby, Julie Dunkelberger
Nays 0

2025 Organization

Meeting night

Motion by: Caryl Sutterby, Councilmember Seconded: John Socha, Councilmember

- Town Board
  To hold regular monthly meetings at the Town of Starkey Hall, 40 Seneca Street, Dundee, NY, and on Zoom, on the second Thursday of each month at 6:30 PM for the fall and winter months (January through March and October through December); and 7:00 PM in the spring and summer months (April through September) and work sessions as needed on the Monday immediately following, at 6:30 pm.
- Zoning Board of Appeals
  To continue to hold meetings on the third Thursday of each month as needed at 7:30 PM at the Town of Starkey Hall, 40 Seneca Street, Dundee, NY.
- Planning Board
  To hold regular monthly meetings on the first Tuesday of each month at 7:30 PM at the Town of Starkey Hall, 40 Seneca Street, Dundee, NY and on Zoom. Work sessions as needed on the 3rd Tuesday of the month, at 7:00 pm.

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr: 4-0**

Banks

Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember

To use the Five Star Bank, and NY Class as depositories for funds with George Lawson, Supervisor and John Socha, Councilmember and Caryl Sutterby, Councilmember authorized to sign checks and other financial papers: Deposit limit set at $2,000, 000 and further

BE IT RESOLVED that the Town Clerk is hereby authorized to sign checks related to the Town Clerk and Tax Collection accounts.
Duly put to a vote as follows:
Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr:4-0**

Newspaper
Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember
A motion to use The Observer as the primary Town Official Newspaper for legal notices.
Duly put to a vote as follows:
Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr: 4-0**

Personnel Appointments

Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember
To approve the following 1-year appointments to run from 1/1/25 to 12/31/25:

- Attorney for the Town- Graff Law Office, PLLC
- Planning and Zoning Board Secretary- Heather Briggs
- Deputy Clerk- Amy Fleet
- Historian- Kevin Oliver
- Tax Collector- Candace Iszard
- Deputy Registrar- Amy Fleet
- Scanning Technician- Amy Fleet
- Deputy Supervisor- Caryl Sutterby
- Deputy Highway Supt.- Quinn Sutherland
- Justice Clerk- Andrea Perry
- Bite Complaint Officer- Thomas Morris
- Fire Inspector- Brian Shriver

Duly put to a vote as follows:
Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr:4-0**

Assessor Aide
Motion by: Caryl Sutterby, Councilmember Seconded: Julie Dunkelberger, Councilmember
To reappoint Teresa Grady to the Assessor Aide Position for a term 3/01/2025 – 2/28/2026.
Duly put to a vote as follows:
Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr: 4-0**

Board of Assessment Review
Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember
To reappoint Neil Alexander to the Board of Assessment Review for a term 10/01/2024 – 9/30/2029.
Duly put to a vote as follows:
Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr: 4-0**

Planning Board
Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember
To reappoint Tim Sanavaitis to the Planning Board for the term of 03/10/2024- – 03/09/2031.
Duly put to a vote as follows:
Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr: 4-0**

Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember
To appoint Steven Fulkerson as Chairperson of the Planning Board for the term of 1/1/25-12/31/26
Duly put to a vote as follows:
Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr:4-0**

Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember
To appoint Tim Sanavaitis as Vice Chairperson of the Planning Board for the term of 1/1/25-12/31/26
Duly put to a vote as follows:
Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr: 4-0**

Final

Zoning Board of Appeals

Motion by: Caryl Sutterby, Councilmember Seconded: Julie Dunkelberger, Councilmember

To reappoint William "Buck" Lawson to the Zoning Board of Appeals for the term of 03/10/2025– 03/09/2029.

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None

Abstentions: None **Appr: 4-0**

Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember

To appoint William "Buck" Lawson as Chairperson of the Zoning Board of Appeals for a term of 1/1/25-12/31/26.

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None

Abstentions: None **Appr: 4-0**

Wages and Salaries

Motion by: Caryl Sutterby, Councilmember Seconded: Julie Dunkelberger, Councilmember

To approve the following 2025 salaries:

Salaries 2025

Assessor	$23,330
Real Property Appraisal Aide	$38,584
Code Officer	$46,620
Council person (4)	$2,400
Health Officer	$200
Highway Superintendent	$70,000
Justice	$23,088
Supervisor	$12,600
Town Clerk/Tax Collector	$41,600

Highway employees 2025

Quinn Sutherland (HEO), Deputy	$26.55/hour
Jason Trank (HEO)	$26.05/hour
Fred Cratsley (HEO)	$26.05/hour
Randy Abbey (MEOL)	$24.40/hour

Positions

Heavy Equipment Operators (HEO)	$ 26.05/hour
Motor Equipment Operator Light (MEOL)	$ 24.40/hour
Highway Deputy Superintendent	$ 0.50/hour
Justice Clerk	$ 21.25/hour
Deputy Supervisor	$ 0.00/hour
Deputy Clerk	$ 20.25 /hour
Scanning Technician	$18.50/hour
Website Management	$ 2,106.00/year
Registrar of Vital Stats	$ 442.00/year
Planning and Zoning Secretary	$19.25/hour
Planning Board Chairperson	$60.00/month
Planning Board Member	$40.00/month
Zoning Board of Appeals Chairperson	$60.00/month
Zoning Board of Appeals Member	$40.00/month
Board of Assessment Review Chairperson	$100.00/year
Board of Assessment Review Member	$75.00/year
Inside Custodian	$ 50.00/hour
Outside Custodian	$ 20.00/hour
Clean-up	$ 20.00/hour (2 times annually)

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None

Abstentions: None **Appr: 4-0**

Final

Petty Cash

Motion by: Caryl Sutterby, Councilmember Seconded: Julie Dunkelberger, Councilmember

To renew the petty cash fund for the year 2025:

Planning Secretary	$ 50.00
Clerk/Tax Collector/Registrar	$100.00
Justice	$100.00
Zoning Officer	$ 50.00
TOTAL	$300.00

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr:4-0**

Mileage

Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember

To use the current IRS approved mileage rate to reimburse employees for use of their own car. (Currently $0.67)

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr: 4-0**

Training Hours Reimbursement

Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember

To reimburse required training hours at a rate of $10.00 for all board members. (Federal Minimum Wage $7.25/hour)

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr: 4-0**

Training Requirements include:

- Annual Sexual Harassment Training — All employees
- 4 Hours Continuing Education (annually) — Planning Board and Zoning Board of Appeals
- Board of Assessment Review — required following each appointment and renewal

Fees

Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember

Code Enforcement (Planning and Zoning Fees)

- Bed and Breakfast $50.00
- Building Permit $20+ $2/$1000
- Building without permit double normal fee
- Building Permit renewal Same as original fee (Max $100.00)
- Camper Permit $25 Annual Renewal
- Cert of Occupancy no fee
- Demolition Permit no fee
- Festival Permit $100
- Fire Inspection 1st no fee
  2nd $50
- Fireworks Permit $100
- Home occupancy Permit no fee
- Junkyard Storage Permit $100.00
- Junkyard Storage Regulations $10.00
- Operating permit $50 Annual Renewal
- Property Transfer Wastewater System Inspection $100
- Short-Term Rental Permit $300 (3 yrs. Renewal)
- Planning Board Application $150
  (Special Use, Subdivision, Use Variance)
- Commercial Tent Permit $100
- Unified Solar Permit $20+ $2/$1000
- Wastewater System Permit $100 flat fee
  - Tank Inspection $50
  - Leach Field Inspection $50
  - Tank & Leach Field Inspection $100
- Zoning Board of Appeals Application $150

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr: 4-0**

Final

Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember

Clerk

▪ Marriage license	$17.50	▪ Photocopy	$ 0 .25
▪ Certified copy	$10.00	▪ Returned check fee	$25.00
▪ Search for record	$10.00	▪ Genealogical service	$10.00 minimum

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None

Abstentions: None **Appr: 4-0**

Resolution No: 72

Motion by: Caryl Sutterby, Councilmember Seconded: Julie Dunkelberger, Councilmember

RESOLVED, that the Town Board does hereby agree to the temporary assignment of its Justice, Carrie A. Wood, to preside in other town/villages courts in the seventh Judicial District as need arises during the year 2025 and approved the temporary assignment from other town/villages courts in the seventh Judicial District to its court as needed during the year 2025.

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None

Abstentions: None **Appr: 4-0**

Resolution No: 73

Motion by: Caryl Sutterby, Councilmember Seconded: Julie Dunkelberger, Councilmember

RESOLVED, that the Town Board does authorize the supervisor to sign the Historical (B7140.4) agreement for the period January 1, 2025. through December 31, 2025.

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None

Abstentions: None **Appr: 4-0**

Resolution No: 74

Motion by: Julie Dunkelberger, Councilmember Seconded: John Socha, Councilmember

RESOLVED, that the Town Board does authorize the supervisor to sign the Our Town Rocks (B6497.4) agreement for the period January 1, 2025. through December 31, 2025.

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None

Abstentions: None **Appr: 4-0**

Resolution No: 75

Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember

RESOLVED, that the Town Board does authorize the supervisor to sign the Village of Dundee Summer Youth Program (B7301.4) agreement for the period January 1, 2025, through December 31, 2025.

Duly put to a vote as follows:

Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None

Abstentions: None **Appr: 4-0**

Final

Resolution No: 76
Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember

RESOLVED, that the Town Board does hereby fix the 2025 employees health insurance contribution at 20 % of the annual premium as follows through the Tompkins Co. Municipal Health Ins. Consortium:

	Employee Contribution Month / Year	Town Contribution Month / Year
Bronze Plan	***Single***	
	$104.78 /month (annual cost $1,257.36) (Bi-Weekly payroll deduction)	*$419.12/month (annual cost $5,029.44)* **($48.36)**
	Family	
	$272.43/month (annual cost $3,269.06) (Bi-Weekly payroll deduction)	*$1,089.68/month (annual cost $13,076.26)* **($125.73)**

H. S. A. (Health Savings Account) Annual Contributions

Single	$4,300.00	*(Quarterly Payments)*	*($1,075.00)*
Family	$8,550.00	*(Quarterly Payments)*	*($2,137.50)*

This resolution replaces all prior policies and resolutions.
Duly put to a vote as follows:
Ayes: George Lawson, John Socha, Julie Dunkelberger, Caryl Sutterby Noes: None
Abstentions: None **Appr: 4-0**

Resolution No: 77
Motion by: Julie Dunkelberger, Councilmember Seconded: Caryl Sutterby, Councilmember

ADOPTING THE STANDARD WORKDAY AND REPORTING RESOLUTION

WHEREAS, the Town Board of the Town of Starkey desires to develop and implement a Standard Workday and Reporting Resolution for these titles and will report the officials to New York State and Local Employees' Retirement System based on their record of activities.

Sec 1. That an eight (8) hour workday be established as a standard workday for retirement purposes for the following positions:

- Superintendent of Highway Department
- Deputy Superintendent of Highway Department
- Motor Equipment Operator- Light (MEOL)
- Motor Equipment Operator- Heavy (HEO)
- Laborers

Sec. 2 That a six (6) hour workday be established as a standard workday for retirement purposes for the following positions:

- Supervisor
- Code Enforcement Officer
- Cleaner
- IT Specialist
- Councilperson
- Planning Board Member
- Zoning Board of Appeals Member
- Clerk
- Deputy Clerk
- Town Justice
- Court Cler

WHEREAS, the Town Board has reviewed the draft of said The Standard Workday and Reporting Resolution and BE IT RESOLVED this 12th day of December 2024 has been adopted as the Standard Workday and Reporting of the Town of Starkey.

		Aye	No		Aye	No
ROLL CALL VOTE:	George Lawson	_X__	___	Caryl Sutterby	_X__	___
	Julie Dunkelberger	_X__	___	John Socha	_X__	___
	Jeremy Hall	Absent				

The minutes of this meeting will be offered for approval at the next regular Town Board meeting, January 9, 2025, at 6:30 PM. The meeting was adjourned at 8:00 PM by George Lawson.

Candace Iszard

Candace J. Iszard, Starkey Town Clerk

Final